



City of Las Cruces®

PEOPLE HELPING PEOPLE

COUNCIL WORK SESSION SUMMARY ROUTING SLIP

Meeting Date July 11, 2016

TITLE: MINIMUM WAGE REVIEW AND DISCUSSION

- Are there attachments to the Council Work Session Summary? Yes No
- Will there be a Video Presentation for this item? Yes No
- Will there be a PowerPoint Presentation for this item? Yes No
- If "yes", will a copy of the PowerPoint Presentation be included on the Council Work Session Agenda? Yes No

DEPARTMENT / ORGANIZATION	SIGNATURE	PHONE NO.	DATE
Drafter/Staff Contact			
Department Director		Ext 2042	7-6-16
Other		EXT 2128	6 July 2016
Assistant City Manager/CAO (if applicable)		541-2078	7/4/2016
Assistant City Manager/COO (if applicable)			
City Manager			7/6/16



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Council Work Session Summary

Meeting Date: July 11, 2016

TITLE: MINIMUM WAGE REVIEW AND DISCUSSION

PURPOSE(S) OF DISCUSSION:

- Inform/Update
- Direction/Guidance
- Legislative Development/Policy

BACKGROUND / KEY ISSUES / CONTRIBUTING FACTORS:

Ordinance 2726 was adopted on December 1, 2014 whereby the City's Minimum Wage Ordinance incorporated the following schedule of minimum wage increases within the Las Cruces Municipal Code, 1997, as amended (LCMC), specifically Section 14-62:

1. \$8.40 an hour on January 1, 2015,
2. \$9.20 an hour on January 1, 2017, and
3. \$10.10 an hour on January 1, 2019.

Further, this ordinance and section of LCMC mandates in the preceding July of each of those enactment dates, the City Council will meet to review the status of minimum wage. This work session is intended to meet that requirement.

City staff from the Financial Services, City Attorney's Office, and Economic Development Section will provide an overview of various historical, legal, and economic data to assist the Council in their review.

SUPPORT INFORMATION:

1. N/A

(Continue on additional sheets as required)