



City of Las Cruces®

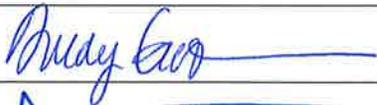
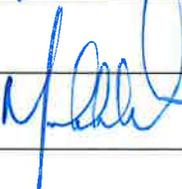
PEOPLE HELPING PEOPLE

COUNCIL WORK SESSION SUMMARY ROUTING SLIP

Meeting Date October 26, 2015

TITLE: EMPLOYEE HEALTH CARE UPDATE

- Are there attachments to the Council Work Session Summary? Yes No
- Will there be a Video Presentation for this item? Yes No
- Will there be a PowerPoint Presentation for this item? Yes No
- If "yes", will a copy of the PowerPoint Presentation be included on the Council Work Session Agenda? Yes No

DEPARTMENT / ORGANIZATION	SIGNATURE	PHONE NO.	DATE
Drafter/Staff Contact		3104	10/19/15
Department Director		3401	10-19.5
Other			
Assistant City Manager/CAO (if applicable)		2078	10/19/15
Assistant City Manager/COO (if applicable)			
City Manager			10/20/15



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Council Work Session Summary

Meeting Date: October 26, 2015

TITLE: EMPLOYEE HEALTH CARE UPDATE.

PURPOSE(S) OF DISCUSSION:

- Inform/Update
- Direction/Guidance
- Legislative Development/Policy

BACKGROUND / KEY ISSUES / CONTRIBUTING FACTORS:

On January 1, 2015, the City of Las Cruces (City) moved to self-insurance for our Blue Cross/Blue Shield of New Mexico medical plans. The City is not planning on making any major changes to health care offerings for the next calendar year. Open enrollment will run from November 1, 2015 through November 17, 2015. Based on recommendations by Arthur J. Gallagher & Co., it is anticipated that there will need to be a modest increase in our medical premiums effective January 1, 2016.

SUPPORT INFORMATION:

1. N/A.