

**City of Las Cruces**  
PEOPLE HELPING PEOPLE

**Council Action and Executive Summary**

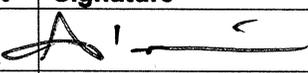
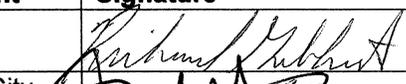
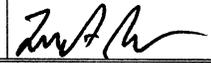
Item # 2 Ordinance/Resolution# 10-086 Council District:     

For Meeting of September 21 2009  
(Adoption Date)

**TITLE:**

**A RESOLUTION AMENDING FIRE DEPUTY AND BATTALION CHIEF PAY TABLES.**

**PURPOSE(S) OF ACTION: Revisions of Fire Deputy and Battalion Chief pay tables to reflect a fifty six (56) hour work schedule.**

<b>Name of Drafter: Andre Moquin</b>		<b>Department: HR</b>		<b>Phone: 528-3100</b>	
<b>Department</b>	<b>Signature</b>	<b>Phone</b>	<b>Department</b>	<b>Signature</b>	<b>Phone</b>
Originating Department		528-3100	Budget		2300
			Assistant City Manager		2271
Legal		2128	City Manager		2076

**BACKGROUND / KEY ISSUES / CONTRIBUTING FACTORS: City Council has approved pay tables for Fire Deputy and Battalion Chief positions. The pay tables for shift battalion chiefs working a twenty four (24) hour on and forty eight (48) hour off schedules are computed on a two thousand seven hundred and fifty six (2756) hour per year or fifty three (53) per week work schedule. However, the work shift generally average out to more closely represent a two thousand nine hundred and twelve (2912) hour or fifty six (56) work schedule.**

**City employees accruals for annual and sick leave are based on work schedules, resulting in three positions, shift Battalion Chiefs, receiving fewer leave accruals than other similarly situated employees.**

**The recommended pay tables will see a change in hourly rate but not affect employee pay or result in additional salary cost to the City.**

<b>Fund Name / Account Number</b>	<b>Amount of Expenditure</b>	<b>Budget Amount</b>
N/A	N/A	N/A

*List your exhibits and attachments after the fund box just like the example below.*

**SUPPORT INFORMATION:**

1. Resolution.
2. Attachment "A", current Fire Deputy and Battalion Chief pay tables.
3. Attachment "B", recommended Fire Deputy and Battalion Chiefs pay tables.

**OPTIONS / ALTERNATIVES:**

1. Vote "yes", approving the changes to Fire Deputy and Battalion Chief pay tables.
2. Vote "no", disapproving the changes to Fire Deputy and Battalion Chief pay tables.
3. Modify the recommended changes to Fire Deputy and Battalion Chief pay tables.

(Continue on additional sheets as required)

**RESOLUTION NO. 10-086**

**A RESOLUTION AMENDING FIRE DEPUTY AND BATTALION CHIEF PAY TABLES.**

The City Council is informed that:

**WHEREAS**, the City Council has previously approved pay tables for Fire Deputy and Battalion Chiefs, and

**WHEREAS**, the pay tables for shift Battalion Chiefs are based on a two thousand seven hundred and fifty six (2756) hour per year work schedule, and

**WHEREAS**, these adopted pay tables result in shift Battalion Chief accruing fewer leave hours than other similarly situated employees, and

**WHEREAS**, the proposed pay tables, reflecting a two thousand nine hundred and twelve (2912) work schedule, will not affect employee pay or incur any additional salary cost for the City.

**NOW, THEREFORE**, be it resolved by the governing body of the City of Las Cruces:

**(I)**

**THAT** City Council hereby approves the recommended salary tables for Fire Deputy and Battalion Chiefs as shown in Attachment B.

**(II)**

**THAT City** staff is hereby authorized to do all deeds necessary in the accomplishment of the herein above.

**DONE AND APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_ 200\_\_.

APPROVED:

(SEAL)

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

VOTE:

Mayor Miyagishima: \_\_\_\_\_

Councillor Silva: \_\_\_\_\_

Councillor Connor: \_\_\_\_\_

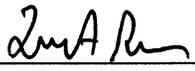
Councillor Archuleta: \_\_\_\_\_

Councillor Small: \_\_\_\_\_

Councillor Jones: \_\_\_\_\_

Councillor Thomas: \_\_\_\_\_

APPROVED AS TO FORM:

  
\_\_\_\_\_  
City Attorney

## ATTACHMENT A

CITY OF LAS CRUCES  
 LCFD - Deputy Chief - Battalion Chief  
 PAY SCHEDULE EFFECTIVE 7/07/08

**Battalion Chief**

Beginning of:	Year 1	Year 2	Year 3
Annual	\$ 70,807	\$ 74,347	\$ 78,065
Monthly	\$ 5,900.60	\$ 5,986.11	\$ 6,505.41
Pay Period	\$ 2,723.35	\$ 2,859.52	\$ 3,002.50
Hourly	\$ 25.69	\$ 26.98	\$ 28.33

*Based on 2756 Annual Hours*

**Deputy Fire Chief**

Annual	\$ 83,529
Monthly	\$ 6,960.78
Pay Period	\$ 3,212.67
Hourly	\$ 40.16

*Based on 2080*

## ATTACHMENT B

CITY OF LAS CRUCES

LCFD - Deputy Chief - Battalion Chief

PAY SCHEDULE EFFECTIVE 9/21/09

**Battalion Chief**

Beginning of:	Year 1	Year 2	Year 3
Annual	\$ 70,807	\$ 74,347	\$ 78,065
Monthly	\$ 5,900.60	\$ 6,195.62	\$ 6,505.41
Pay Period	\$ 2,723.35	\$ 2,859.52	\$ 3,002.50
Hourly	\$ 24.32	\$ 25.53	\$ 26.81

*Based on 2912 Annual Hours*

**Deputy Fire Chief**

Annual	\$ 83,529
Monthly	\$ 6,960.78
Pay Period	\$ 3,212.67
Hourly	\$ 40.16

*Based on 2080*