



# City of Las Cruces<sup>®</sup>

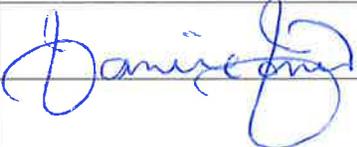
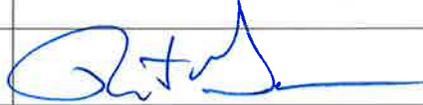
PEOPLE HELPING PEOPLE

## COUNCIL WORK SESSION SUMMARY ROUTING SLIP

Meeting Date November 24, 2014

TITLE: FAIR LABOR STANDARDS ACT (FLSA) EXEMPTIONS

- Are there attachments to the Council Work Session Summary? Yes  No
- Will there be a Video Presentation for this item? Yes  No
- Will there be a PowerPoint Presentation for this item? Yes  No
- If "yes", will a copy of the PowerPoint Presentation be included on the Council Work Session Agenda? Yes  No

DEPARTMENT / ORGANIZATION	SIGNATURE	PHONE NO.	DATE
Drafter/Staff Contact			
Department Director			
Other			
Assistant City Manager/CAO (if applicable)			
Assistant City Manager/COO (if applicable)			
City Manager		541-2076	11/18/14



# City of Las Cruces®

PEOPLE HELPING PEOPLE

## Council Work Session Summary

Meeting Date November 24, 2014

**TITLE:** FAIR LABOR STANDARDS ACT (FLSA) EXEMPTIONS

**PURPOSE(S) OF DISCUSSION:**

- Inform/Update
- Direction/Guidance
- Legislative Development/Policy

**BACKGROUND / KEY ISSUES / CONTRIBUTING FACTORS:**

FLSA Exemptions – As a part of the minimum wage discussion, a list of proposed amendments was included for consideration as a part of a proposed ordinance set for City Council consideration on December 1, 2014. One category of amendments is exemptions to the minimum wage ordinance. Several City Council members have asked about some of the proposed exemptions and their applicability to circumstances in Las Cruces. Agreement was found to include a discussion on the subject at this work session and council members were urged to invite interested parties to share their views as well.

**SUPPORT INFORMATION:**