

# **ICIP & Strategic Plan**



**TO:** Robert Garza, City Manager

**FROM:** Barbara De Leon, Senior Operations/Management Analyst 

**DATE:** April 1, 2013

**FILE NO.** ACM/COO-13-012

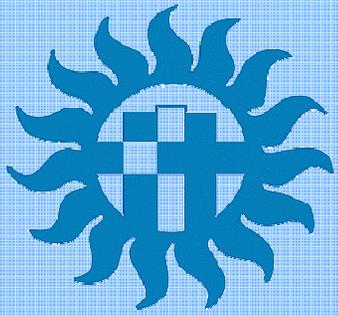
**SUBJECT:** April 8, 2013 Work Session; Strategic Plan

At the December 19, 2012 Budget Retreat, staff provided Council with an update of the progress-to-date on the Strategic Plan. This review covered the implementation process and an overview of plan achievements. As part of the 2014 budget process an additional update will be provided at the April 8 work session.

We are currently in the final stages of addressing the objectives of the two-year plan which will come to a close at the end of this calendar year. Staff continues to make progress on completing the goals of this plan and this process includes on-going monitoring and quarterly reporting. The most recent quarterly report from January indicates that 10% of the goals have been completed and 88% are in progress; of the goals in progress, on average they are 50% complete, so they are on target to wrap up by the end of the year.

As we progress toward the conclusion of the current plan, staff will initiate the process to develop the next two- and five-year Strategic Plan objectives and goals. This process will include the solicitation of input from the Council in order to help identify community issues and opportunities. The result will be the development of a new long-range plan which will serve to guide Council and staff.

cc: Brian Denmark, Assistant City Manager/Chief Operating Officer 



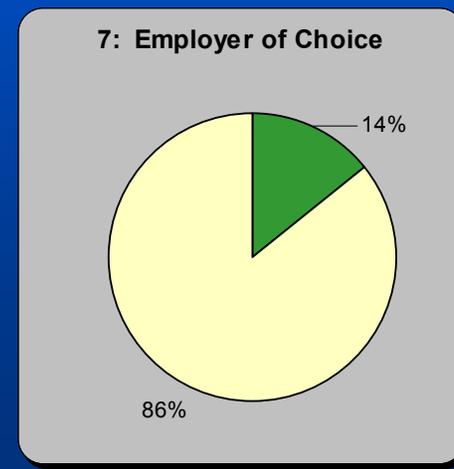
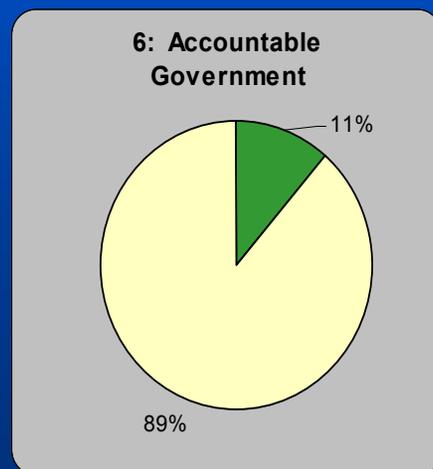
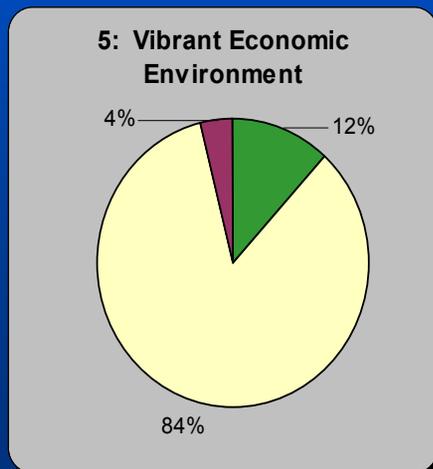
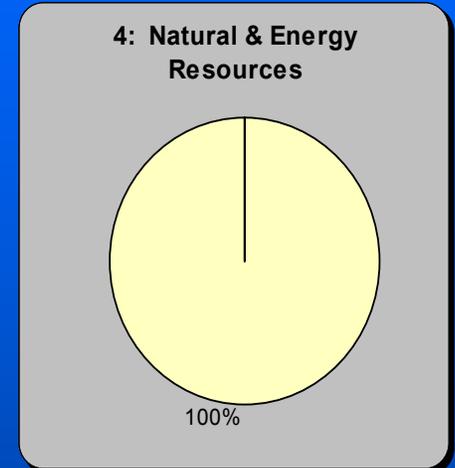
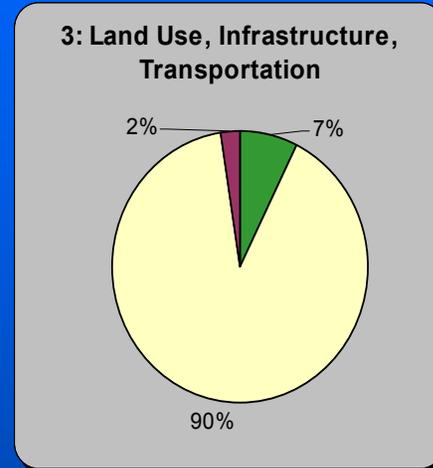
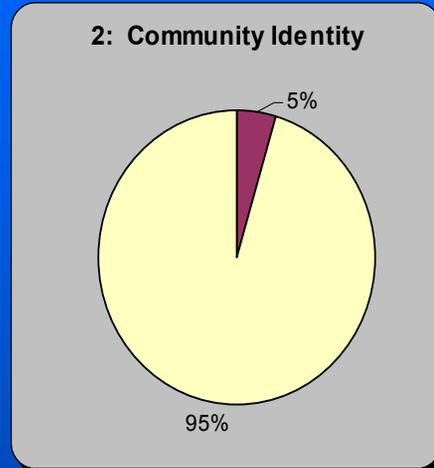
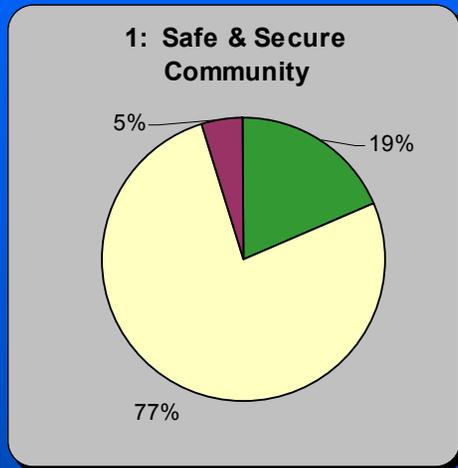
# City of Las Cruces<sup>®</sup>

PEOPLE HELPING PEOPLE

## Strategic Plan Update



# Strategic Plan Progress



 In Progress

 Achieved

 Not Started

# Plan Highlights: Goals Achieved

**Compstat**

statistics . analyze . compile . reports

Publication of Compstat Information



Formal ISO Evaluation



42<sup>nd</sup> Las Cruces Police Academy

City of Las Cruces Parks & Recreation Department

**Fight the Bite!**

What you can do to minimize mosquitoes



Vector Control Material



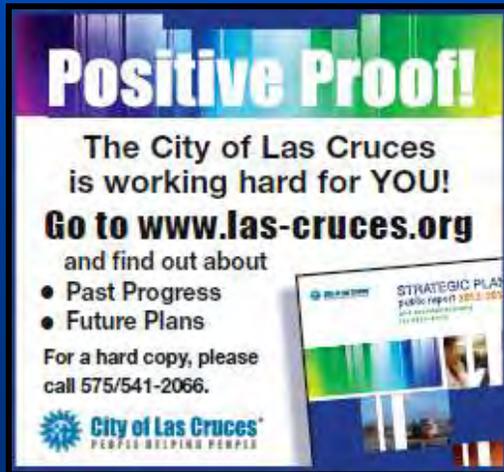
# Plan Highlights: Goals Achieved



Downtown Public/Private Partnerships



Local Preference Procurement

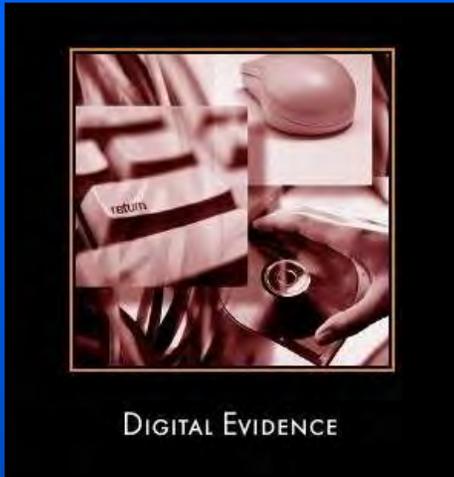


Strat Plan Report Card



Dust Control Ordinance

# Plan Highlights: Goals Achieved



Police Server D.I.M.S



Impact Fee Compliance



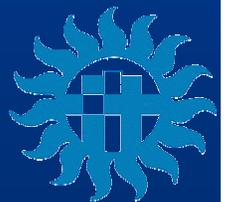
Interdepartmental Econ Development



Municipal Code Enforcement

# Next Steps

- Continue progress to complete the plan
- Ongoing monitoring and quarterly reporting
- Initiation of process to develop the next two- and five-year Strategic Plan



# Questions?

