



# City of Las Cruces®

PEOPLE HELPING PEOPLE

## Council Action and Executive Summary

Item # \_\_\_\_\_ Ordinance/Resolution# 13-122

For Meeting of \_\_\_\_\_  
(Ordinance First Reading Date)

For Meeting of March 4, 2013  
(Adoption Date)

Please check box that applies to this item:

QUASI JUDICIAL

LEGISLATIVE

ADMINISTRATIVE

**TITLE:** A RESOLUTION TO SUPPORT LEGISLATION TO INCREASE MINIMUM WAGE RATES.

### PURPOSE(S) OF ACTION:

By passing this resolution, the City Council of Las Cruces supports increasing the minimum wage.

<b>COUNCIL DISTRICT:</b> N/A		
<b>Drafter/Staff Contact:</b> Harry S. (Pete) Connelly	<b>Department/Section:</b> Legal/City Attorney	<b>Phone:</b> (575) 541-2128
<b>City Manager Signature:</b>		

### BACKGROUND / KEY ISSUES / CONTRIBUTING FACTORS:

There are currently numerous discussions regarding an increase in minimum wage provisions at the local, state, and national levels. Currently the State of New Mexico has a minimum wage of \$7.50 per hour for all employees except tipped wage employees who have a minimum wage of \$2.13 per hour with the exception of Santa Fe which has a minimum wage of \$9.92 per hour. Adjacent states including Arizona and Colorado have recently implemented wage rates at higher levels than that in New Mexico.

City officials have a desire to improve the livelihoods of the local residents through competitive wages. The City believes that an increase in minimum wage will enhance the quality of life of lower wage citizens while also stimulating local economies. The City is supportive of legislative measures to address the minimum wage question at the highest level of government possible.

By passing this resolution, the City Council of Las Cruces signifies that it supports an increase in the minimum wage in New Mexico.

(Continue on additional sheets as required)

**SUPPORT INFORMATION:**

1. Resolution.

**SOURCE OF FUNDING:**

Is this action already budgeted?    N/A	Yes	<input type="checkbox"/>	See fund summary below
	No	<input type="checkbox"/>	If No, then check one below:
	<i>Budget Adjustment Attached</i>	<input type="checkbox"/>	Expense reallocated from: _____
		<input type="checkbox"/>	Proposed funding is from a new revenue source (i.e. grant; see details below)
		<input type="checkbox"/>	Proposed funding is from fund balance in the _____ Fund.
Does this action create any revenue?	Yes	<input type="checkbox"/>	Funds will be deposited into this fund: _____ in the amount of \$ _____ for FY ____.
	No	<input checked="" type="checkbox"/>	There is no new revenue generated by this action.

**BUDGET NARRATIVE**

N/A
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**FUND EXPENDITURE SUMMARY:**

Fund Name(s)	Account Number(s)	Expenditure Proposed	Available Budgeted Funds in Current FY	Remaining Funds	Purpose for Remaining Funds
N/A	N/A	N/A	N/A	N/A	N/A

**OPTIONS/ALTERNATIVES:**

1. Vote "Yes"; this will approve sending a message to the Governor of the State of New Mexico and our Congressional Delegation to show the City Council's approval of increasing the minimum wage in New Mexico.
2. Vote "No"; this will not approve sending a message to the Governor of the State of New Mexico and our Congressional Delegation to show the City Council's approval of increasing the minimum wage in New Mexico.
3. Vote to "Amend"; this would allow Council to propose modifications to the Resolution.
4. Vote to "Table"; this would allow Council to postpone consideration of the Resolution.

(Continue on additional sheets as required)

**REFERENCE INFORMATION:**

The resolution(s) and/or ordinance(s) listed below are only for reference and are not included as attachments or exhibits.

N/A

(Continue on additional sheets as required)

RESOLUTION NO. 13-122

**A RESOLUTION TO SUPPORT LEGISLATION TO INCREASE MINIMUM WAGE RATES.**

The City Council is informed that:

**WHEREAS**, there are currently numerous discussions regarding an increase in minimum wage provisions at the local, state, and national levels; and

**WHEREAS**, currently the State of New Mexico has a minimum wage of \$7.50 per hour for all employees except tipped wage employees who have a minimum wage of \$2.13 per hour, however, Santa Fe has a minimum wage of \$9.92 per hour; and

**WHEREAS**, adjacent states including Arizona and Colorado have recently implemented wage rates at higher levels than that in New Mexico; and

**WHEREAS**, City officials have a desire to improve the livelihoods of the local residents through competitive wages; and

**WHEREAS**, City officials believe that an increase in minimum wage will enhance the quality of life of lower wage citizens while also stimulating local economies; and

**WHEREAS**, the City is supportive of legislative measures to address the minimum wage question at the highest level of government possible.

**NOW THEREFORE**, Be it resolved by the governing body of the City of Las Cruces:

**(I)**

**THAT** the City Council supports an increase in the minimum wage.

**(II)**

**THAT** City officials have a desire to improve the livelihoods of our local residents through competitive wages.

(III)

THAT Council is to direct City staff as to what person or entity they would like this resolution forwarded to in New Mexico or other political subdivisions.

(IV)

THAT City staff is hereby authorized to do all deeds as necessary in the accomplishment of the herein above.

DONE AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

APPROVED:

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

(SEAL)

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

VOTE:

Mayor Miyagishima:	_____
Councillor Silva:	_____
Councillor Smith:	_____
Councillor Pedroza:	_____
Councillor Small:	_____
Councillor Sorg:	_____
Councillor Thomas:	_____

APPROVED AS TO FORM:

*Kary Skitsenelly*  
\_\_\_\_\_  
City Attorney